

INTİGRİTİ



isira_adithya

RANK	COUNTRY	STREAK
#7		Exceptional

mase289

RANK	COUNTRY	STREAK
#14		Exceptional

tamaytandiran

RANK	COUNTRY	STREAK
#136		Critical

Crowd Security is the best kept secret!

what is your
biggest challenge
in pentesting?

”I **need** to be secure”

VS

”I **want** to be secure”

pentests are defined
by **budget** and **time**

pentests are a **snapshot** of
a **dynamic** environment

pentests are **not** the result of
creativity and **impact**

you can't force
a hacker to **be creative**

do your magic!

do your magic!

now, please!

do your magic!
now, please!

c'mon, start hacking!

it doesn't work like that

hackers like to **recon**

hackers like to **research**

hackers like to **break stuff**

hackers like to **think**

outside the box

hackers like to **hack**

not to write dull reports

What with those reports?



It is only shared with one person.



What happens when someone leaves the company?



How do you ensure that the recipient understands?



What about interaction with the people that fix it.



pentesting is **dead!**

we now have
crowd security

yes, **but**

crowd security can
be **opportunistic**

Pentesting

- Control over timeframe
- Guarantee that someone spent time
- Certainty of a methodology
- Pay for time
- Specific reporting format (PCI DSS)
- Isolated environments / ICS

Crowd Security


- Continuous testing
- No negative results
- Creativity
- Pay for impact
- Interactive reporting
- Public facing environments



Crowd Pentesting

Combining the **pay for impact** approach of bug bounty programs with the **dedicated resourcing** approach from classic penetration testing.



 Farahhawa

Combining best of both worlds



Traditional Pentesting Benefits



Crowd Testing Benefits



Crowd Pentesting



Formerly founder of tSF
Security consultancy and pentesting






CEO. Founder of Intigrity
Crowd Security

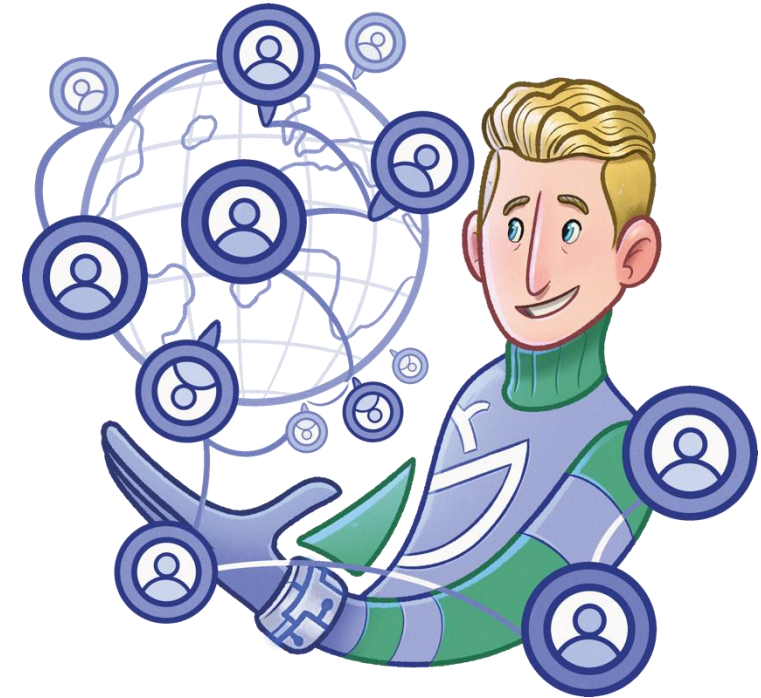


Stijn Jans

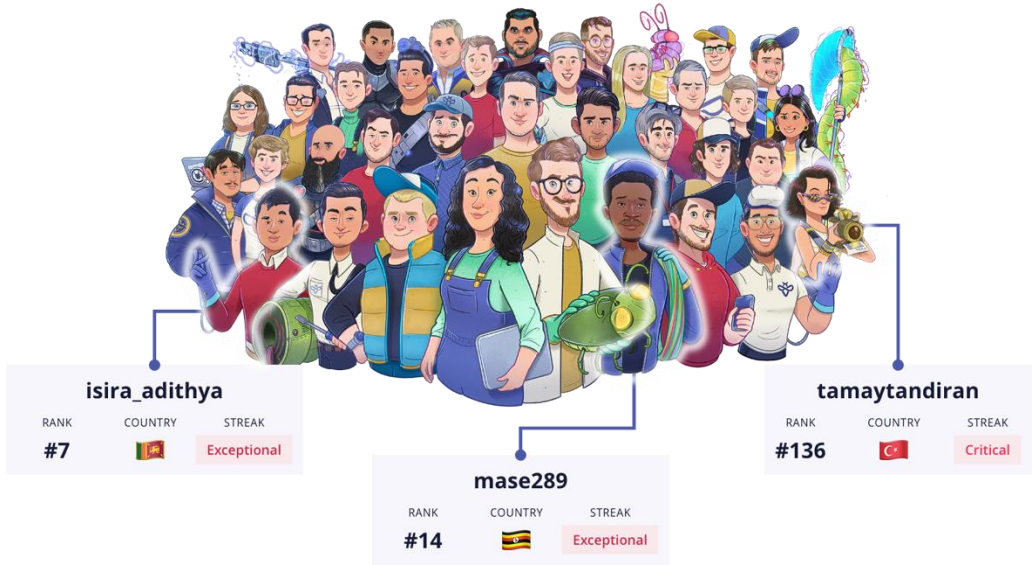


About Intigrity

-  Connecting 125,000+ ethical hackers with companies
-  Crowd security testing, pay for results
-  Founded in 2016 with offices in Antwerp and London
-  12 skillsets including web, mobile, open source, IoT, network, hardware ...
-  500+ bug bounty programs



About Intigrity



We are trusted by a worldwide crowd and the world's largest organizations

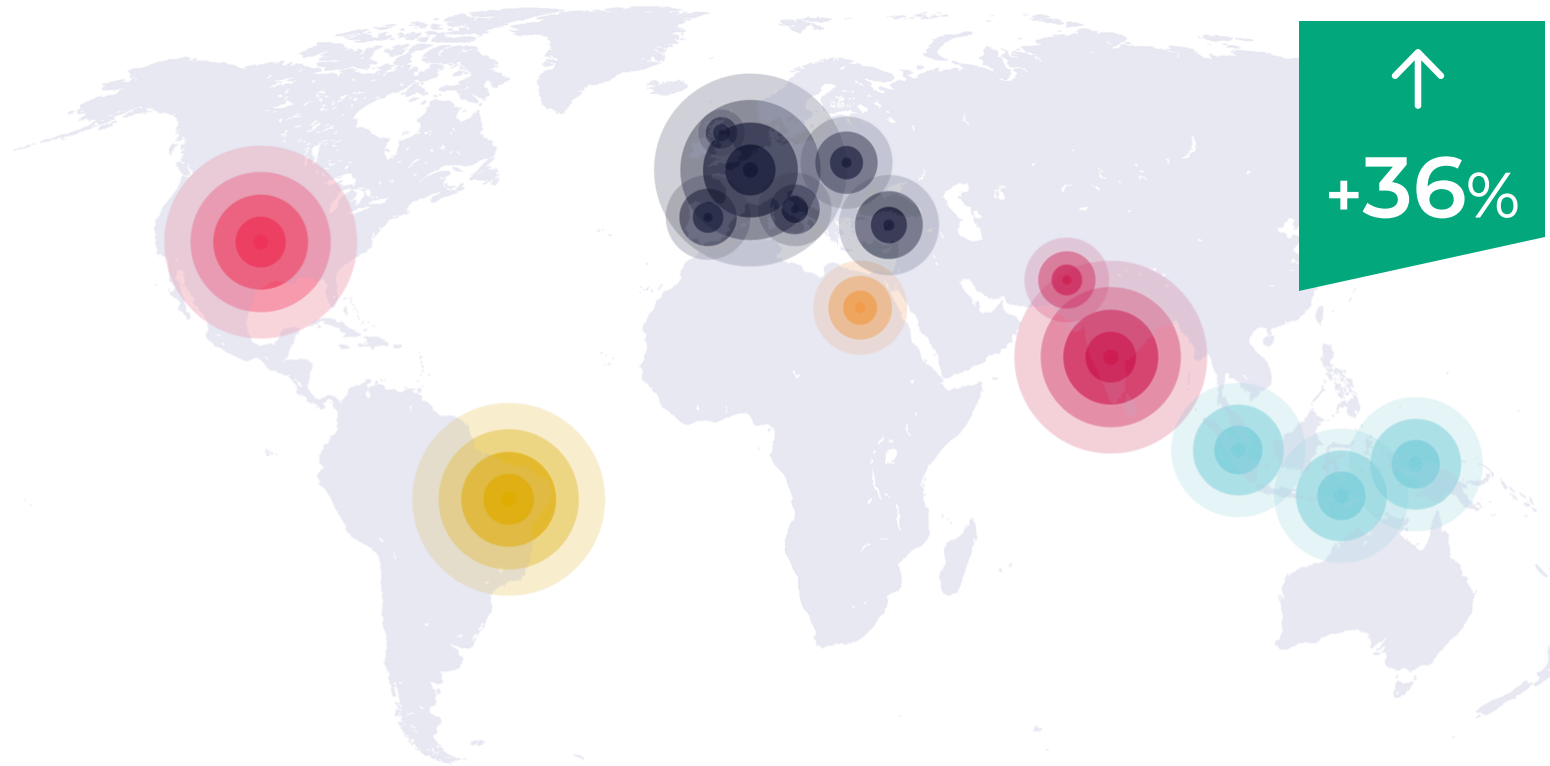


The “ethical” hacker

- Independent security researchers
- Get paid for impact, not for time
- Ad-hoc or Full time
- Mainstream for a decade, growing popularity



Hacker origins



Researcher residency location

- 01. India
- 02. United States
- 03. Belgium
- 04. Brazil
- 05. United Kingdom
- 06. Germany
- 07. The Netherlands
- 08. France
- 09. Turkey
- 10. Pakistan



Best performing researchers

- 01. Belgium
- 02. The Netherlands
- 03. France
- 04. India
- 05. United States
- 06. Germany
- 07. Turkey
- 08. Finland
- 09. United Kingdom
- 10. Vietnam

73% of hackers fall under the age of 30



Community breakdown by age

4%

18-
years old

19%

18 - 20
years old

50%

21 - 29
years old

20%

30 - 39
years old

7%

40+
years old

Crowd Security as a career choice



96%

of the community would like to dedicate more time to crowd security testing in the future

66%

would consider crowd security testing as a full-time career.

95%

of hackers would (or have already) convinced a friend to take up hacking.



The pandemic drove more infosec talent towards crowd security platforms

74%

Grow their
hacking skills

35%

Got better at
hacking

23%

Say the crowd security
programs have gotten
more interesting

53%

Earn more
through crowd
security

32%

More time to
dedicate to
hacking

Let me tell you a story
about a trip to Lisbon



53

Average number of vulnerabilities submitted in the first week



24h

Average time Triage takes to review, and accept or reject a report

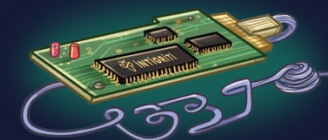


23%

of our registered hackers submit at least one report every month.

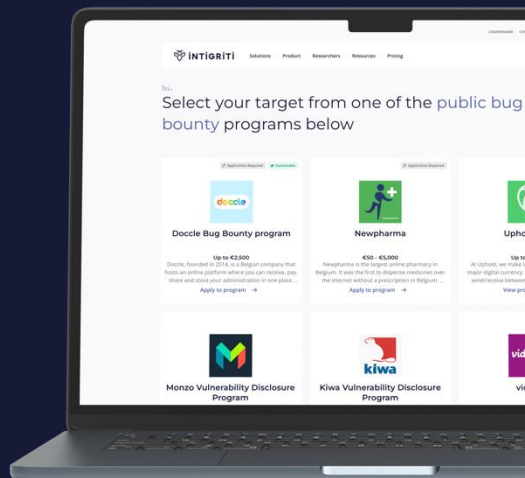
37

Average number of submissions that are accepted within the first week



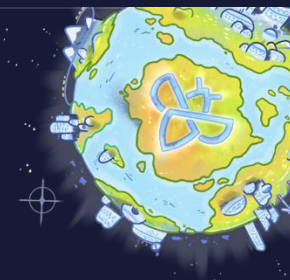
2 days

Average time for customers to accept or reject a report (if escalated)



71%

of companies get a high to critical submission within the first 48h



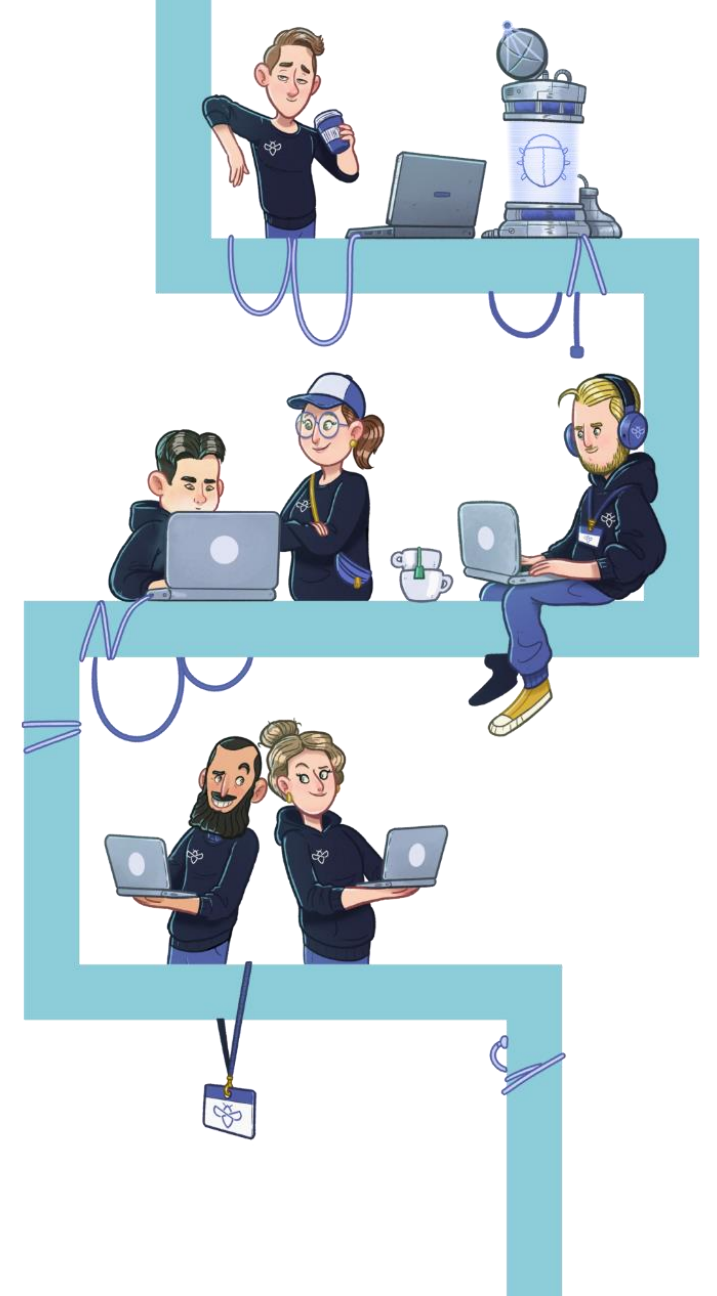
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Countries serviced with our solutions

take-aways on crowd security

Treat hackers like partners, not scanners

- Hackers are people, not just security tools.
- A good relationship improves the quality of reports
- Show your gratitude, even when the issue is known



Communicate clearly and often

- Acknowledge reports within 48 hours and share regular updates.
- Be transparent if things take longer, they will understand
- When rejecting a report, explain why rather than sending a vague template.
- Language can be a barrier!



Define a clear scope and rules

- Create a good program design. Make clear what is exactly in and out of scope.
- Give them insights to your environment. They don't know it!
- Let them focus on business logic flaws and complex exploits.
- Give them a challenge!
- Include how to report, payout expectations, and legal safe harbour.

Offer fair and transparent bounties



- High-severity bugs deserve high payouts.
- Don't downplay bugs. Don't.
- Don't steal their IP. Never.
- Consistency matters. Ensure to treat everybody equally.

Motivate and recognize Hackers

- Public leaderboards, “Hall of Fame,” and personalized thank-you messages go a long way.
- Give them a quote they can reuse on their LinkedIn / X / ...
- Be personal in your comms!
- Exclusive events or early access to new programs can also boost engagement.

Fix bugs fast and share progress

- Hackers love seeing their work make a difference.
- They want to see the impact
- They don't like bugs that are open for 2 years. Show that you care about your security.
- Share remediation updates and explain how they improved your security.

Engage with the community

- Invite them to meet at bug bounty conferences
- Join Slack instances, Discord, Reddit or other places to see how hackers talk about your program. Be amongst them.
- Open them for a Friday chat. "Ask me anything" and build that trust.
- When ready – and applicable – think about your own Live Hacking Event.

main take-away
“collaboration is key!”



connect with me
on LinkedIn

